

Minutes of the November 16, 2021 Regular Meeting of the Tecumseh Local Board of Education

November 16, 2021

The Tecumseh Local Board of Education met in regular session on November 16, 2021 with Board President Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Auditorium at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Brents and Martin.
Attended Virtually — Priest
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Ms. Martin and second by Mrs. Brents to approve the minutes of the October 26, 2021 meeting, as presented.

Roll Call: Ayes, Members Martin, Brents, Slagell and Scott.
Nays, none. Motion carried 4-0.

Communications

Written Communications – None at this time.

Other Communications – None at this time.

Reports:

Paula Crew reviewed the Capital Outlay Plan

- Utilized to fund items that have a lifespan of 5 years or longer. It is a 5-year plan
- Class projectors \$15,600
- Network backbone, needs upgraded every 5-7 years, \$53,000 obtaining quotes through e-rate. Our current system is 7-8 years old.
- Google is now charging \$5 per student to access certain features for a total cost of \$18,000
- Student technology devices \$150,000 from the onset of Covid to current giving us 750 chrome books
- Purchase bus \$100,000
- Lawncare and maintenance, purchasing a new mower for TMS \$1,200, working on quotes
- Blacktop obtaining quotes for THS parking lot, almost 3 acres \$198,000 - \$236,000 making sure that quotes are comparable.
- Concrete \$8,000 rolling over to next year
- Signage \$2,000 rolling over to next year
- Mulch \$4,000 budgeted for all 4 elementary building - \$3,000 per building actual
- Hot water boilers and chillers - preventive maintenance. Our boilers and chillers are working fine, but all building built around the same time, so equipment may start needing replaced at about the same time also.
- Curriculum \$10,000 set aside for elementary, middle and high each - wait for situations to arise where there is a need.

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- Phone systems are old, went out yesterday. Current has been in place for over 12 years. \$100,000 roughly to replace for the first year, . \$50-\$55k per year thereafter. Parts are no longer available to replace as things break. Will be needed soon, Veronica is working on quotes.
- Permanent improvement levy \$712,000 year, some of the revenue also comes from the new building passage generates \$150k per year, only will collect for a few more year. Currently have a \$1.6 million balance before taking the above list out.

Public Comments relating to agenda items:

Kerry Cassell, TEA President, concerned about SB1 utilizing subs. There is a discipline problem in the district, safety concerns that these people would have no classroom management skills, concerned with the implication that the district thinks that anyone can come in off the street and do what we do. Realizes there is a sub shortage, but thinks we are making do with what we have. As a parent, Nick could come in and sub, because he's a high school graduate. I don't think they are qualified; they are not ready.

Paula Fugate asked for clarification about the policy review for public participation at board meetings. *It is a small verbiage change only.*

Old Business

None at this time.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Brents and second by Mrs. Slagell:

Resignations

None at this time.

Employment – Certified

None at this time.

Employment – Classified

to approve the employment of the following individual for the 2021-2022 school year, as presented.

Patricia Diller, Lunchroom Monitor at Tecumseh Middle School. Effective November 15, 2021. Step 0. \$12.74 per hour.

Employment – Substitute 2021-2022

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2021-2022 school year, as presented.

Krystal Williams - Classified (Bus Aide) - pending background check
April Wise - Classified (Bus Aide) - pending background check
Beryl McNabb - Classified - (Custodian)

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Joshua Fogt - Classified - (Custodian)

Employment – Substitute 2021-2022

to approve the following individuals be employed as a substitute aide in a nurse capacity for the Washington DC trip, for four days November 20-23, 2021.

Nichole Pinet

Caileigh Leggett

Employment - Supplemental - Athletic

Winter Sports

Head Varsity Boys Basketball

Assistant to the Head Varsity Boys Basketball

Assistant Varsity Boys Basketball

Freshman Boys Basketball

Head Varsity Girls Basketball

Assistant to the Head Varsity Girls Basketball

Assistant Varsity Girls Basketball

Varsity Wrestling

Assistant Varsity Wrestling

Head Varsity Swimming

Volunteer (Swimming)

Head Varsity Girls Bowling

Head Varsity Boys Bowling

Varsity Basketball Cheer

Sponsor Junior Varsity Basketball Cheer

Middle School Girls Basketball 8th Grade

Middle School Girls Basketball 7th Grade

Middle School Boys Basketball 8th Grade

Middle School Boys Basketball 7th Grade

Cheerleading Sponsor Middle School Basketball 8th Grade

Cheerleading Middle School Basketball 7th Grade

Middle School Wrestling

Middle School Wrestling

Kyle Leathley

Dan Vaughan

Roger Culberson

Jimmy Berner

Chasity Russell

Miranda Mougey

Jason Runner

Corey Mollette

Josh Knoop

Tom Stafford

Morgan Mumma

Angie Davenport

Noah Burns

Kim Osborne

Kim Osborne

Ceslie Shellhaas

Kendra Cuellar

Jim Dinwoody

Josh Mooney

Erin Burns

Erin Burns

Anthony Watson

Bill Sams

Positions Still Open

Assistant to the Head Varsity Coach Wrestling

Employment - Home Instruction 2021-2022

to employ the following individual for the purpose of home instruction as needed, for specific students at the rate of \$28.61 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Annie Huffman

Roll Call: Ayes, Members Brents, Slagell, Martin, and Scott.

Nays, none. Motion carried 4-0.

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ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Ms. Martin and second by Mrs. Brents:

Set Regular Board Meeting for January 2022

to set January 4, 2022 for the Regular January Board Meeting to be held immediately following the 5:00 p.m. organizational meeting being held at the Tecumseh High School Auditorium.

Resolution to Expand Employment of Substitute Teachers

to approve the following resolution, as presented.

Resolution to Expand Employment of Substitute Teachers Pursuant to Ohio Senate Bill 1

Pursuant to the authority granted in Section 4 of Senate Bill 1 of the 134th General Assembly, signed by Governor DeWine on or about October 28, 2021 and deemed immediately effective under the General Assembly's emergency powers, the [Board] authorizes the employment of substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.226, 3319.30, and 3319.36, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including but not limited to successful completion of a criminal background check and evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied.

This is a temporary resolution of the Tecumseh Local Board, and the authority granted by this resolution extends from the effective date through June 30, 2022.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

The Treasurer presented the five-year forecast.

Motion by Mrs. Slagell and second by Ms. Martin:

Five-Year Forecast

to approve the five-year forecast as presented.

Financial Reports

to review and approve the financial reports for October 2021.

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Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for October 31, 2021.

001-0000	\$259,455.59
505-9022	(\$10,747.25)
507-9020	(\$3,132.46)
507-9222	(\$106,136.64)
507-9322	(\$2,705.20)
516-9022	(\$63,067.27)
536-9022	(\$8,085.73)
551-9022	(\$1,986.89)
572-9022	(\$50,295.69)
572-9922	(\$1,406.20)
584-9022	(\$251.71)
587-9022	\$0
590-9022	(\$8,463.37)
461-9022	(\$131.95)
461-9301	(\$3,045.23)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

Not needed at this time.

Fixed Asset Disposal

to approve the disposal of a 1995 TV/VCR combo that is no longer in working condition at the Bus Garage. Tag #02872.

to approve the sale of a 2006 Blue Bird Handicap bus #34 with 220,152 miles and a 2005 Blue Bird 71 passenger bus #39 with 205,200 miles via sealed bid to district employees. Starting bid would be the equivalent of the scrap value for each bus, to be determined. Further details will be provided by email to district employees.

EMS LINQ Purchase Order

to approve a purchase order to EMS LINQ for \$3,228 for an APP license. Last year this cost was included in a bulk purchase for web site hosting and secured access. This year the vendor split the purchases into three charges. We originally thought I was included in the website hosting charge, but it was not. The district has been using the APP and therefore owes this amount.

Donations

to accept the following donation made to Tecumseh Local Schools.

Jr. Optimist Club	Jerome & Cynthia Gracy	\$100.00
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Increase Substitute Rate

to increase the daily short-term teacher substitute rate from \$85 per day to \$100 per day, effective November 22, 2021.

Roll Call: Ayes, Members Slagell, Martin, Brents, and Scott.
Nays, none. Motion carried 4-0.

INSTRUCTIONAL

None.

ATHLETIC

None.

POLICY ADOPTION

Ms. Martin moves and Mrs. Slagell seconds:

Policy Adoption

to adopt the following policies, as presented, for technical corrections.

1422	Nondiscrimination and Equal Employment Opportunity
1662	Anti-Harassment
3122	Nondiscrimination and Equal Employment Opportunity
3362	Anti-Harassment
4122	Nondiscrimination and Equal Employment Opportunity
4362	Anti-Harassment
5517	Anti-Harassment

Roll Call: Ayes, Members Martin, Slagell, Brents, and Scott.
Nays, none. Motion carried 4-0.

POLICY REVIEW

The Board reviewed the following policies, as presented.

0169.1	Public Participation at Board Meetings
1530	Evaluations of Principals and Other Administrators
1617	Weapons
2271	College Credit Plus Program
3217	Weapons
4217	Weapons
5111	Eligibility of Resident / Nonresident Students
5111.02	Educational Opportunity for Military Children
5200	Attendance
5350	Student Mental Health and Suicide Prevention

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5464	Early High School Graduation
5516	Student Hazing
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6114	Cost Principles - Spending Federal Funds
7300	Disposition of Real Property / Personal Property
8330	Student Records
8400	School Safety
8462	Student Abuse and Neglect
8600	Transportation
8651	Nonroutine Use of School Busses
8740	Bonding

Further New Business

None at this time.

Planning and Discussion

None at this time.

Reports

Susan Wile

- Elementary Title and Special Education staff met on Election Day, 11/2 to discuss where we are with reading interventions, math is a little more difficult. But wanted to get alignment in each building and identify where we have gaps. Want to make sure that we have the materials available that are needed. American Recovery Plan for Special Education has funds available to help with learning loss. Gathering staff input
- CPI training is underway. Had her second initial training today, tomorrow holding a refresher, then going around to buildings for refreshers. *How many people are trained per building?* - 12-15, training is offered to anyone who wants it even though they may not all be on the A-Team, but many have reported back that they like having the information.

Brian Dixon

- Water tower project continues. Work began again last Friday. Overcame several obstacles along the way, but EPA requirements have all been met. Sandblasting and priming of the bottom of the bowl was completed in two days, currently working on the outside of the tank. Work will continue 7 days a week, dependent on weather. Painting can be done at temps over 35 and winds less than 20mph. It is enclosed and heated so that work can proceed during the cooler temperatures we now have.
- Timeline to completion is roughly 3 weeks.
- Water pressure has maintained 60-80 psi, well above minimum of 20 psi, no need for a boil advisory.

Beth Moore

- Elementary administrators, DeAnna, Susan and Beth along with Title 1 Teachers and Aides are participating in a book study *Shifting the Balance* presented by ESC of Central Ohio. 6-part series on reading, incorporating the science of reading. After completion, it is hoped to offer the book study to all elementary staff K-3 or beyond.

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- ESC and COSI have teamed up to offer learning lunchboxes. Received 30 sets and will work with building principals to establish a target grade to offer to teachers to use in their classrooms. Would like to have more, and will keep asking.
- Looking forward to the Academic Growth meeting Dec. 2.

Paula Crew

- Relief and thanks to our voters for passing the renewal levy, which generates \$712,000 into our general fund annually.
- Karyl Strader developed a volunteer form to recruit volunteers to help with things like making copies, serve as reading buddies, etc. The form has been shared on Facebook as well as through the Tecumseh App and Parent Square.
- Veterans Day was last week. Our staff did a wonderful job of observing the day even though we could not hold our programs as we have in the past. Thank you to all the work to make our veterans feel loved and appreciated.
- Senior Citizens' lunch will not be able to be held this year. The gym is being used for social distancing for lunch and our food delivery is subject to numerous substitutions due to supply shortages.
- 8th and 9th graders are heading to Washington DC next week. Thanks to all involved to plan this important trip for our students.
- Hope Squad members went to Camp Joy today team building, working on comradery, and working on skills needed to help peers feel comfortable coming to them if they are feeling suicidal or have thoughts of self-harm. Will present to the board in January.
- Todd Vehorn and the FFA went to the national convention recently. They will present information to the board in December
- It has not been easy to navigate back to normal. Getting students back into the groove of being in school as opposed to on-line, staff and parents have all worked extra hard to get us through these difficult times. We have worked together. Want to recognize that everyone has worked hard. Recommend to the board to approve a one-time Wellness Bonus of \$500 for each employee at Tecumseh Local Schools to be paid in a separate check from the general fund on December 10, 2021. Eligible employees include those who will receive a paycheck on December 3, 2021, excluding short-term and long-term substitutes. We know it has been difficult and we appreciate everyone's efforts.

Motion by Mrs. Slagell and second by Ms. Martin to approve the payment of a one-time Wellness Bonus of \$500 on December 10, 2021.

Roll Call: Ayes, Members Slagell, Martin, Brents, and Scott.
Nays, none. Motion carried 4-0.

Information Items

November 17	2-Hour Delay - Staff In-Service
November 17	Picture Retake Day at New Carlisle Elementary
November 24	Conference Make-Up Day, No School
November 25-26	Thanksgiving Break
November 29	Joint Board Meeting at Smith Park 6:30 PM
Nov. 29 - Dec. 3	Park Layne Toy Drive for Impact Bethel

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December 2	NCES Holiday Program at THS 2nd Grade 6:30, 3rd Grade 7:30
December 4	Band Booster Craft Show at TMS 10:00 AM - 4:00 PM
December 6	NCES Holiday Program at THS 4th Grade 6:30, 5th Grade 7:30
December 7	DV Holiday Program at THS 2nd Grade 6:30, 3rd Grade 7:30
December 8	2-Hour Delay - Staff In-Service
December 8	TMS Choir Holiday Concert at THS 6:30 and 7:30
December 9	DV Holiday Program at THS 4th Grade 6:30, 5th Grade 7:30
December 10	TMS Dance 6:00 - 8:00 PM
December 11	Athletic Hall of Fame Induction at THS 1:00 PM
December 13	THS Choir Holiday Concert at THS 7:00
December 14	Board of Education Regular Meeting, 6:00 p.m.
December 15	TMS Band Holiday Concert at THS 7:00 PM
December 16	THS Band Holiday Concert at THS 7:00 PM

Comments and Questions from Board Members

- Mrs. Scott, there is a need for a work session to be held on November 29 at 5:00 pm, prior to the Joint Board meeting. The purpose will be to work on a Board Orientation Handbook, and to hold an Executive Session for personnel matters.
- Mr. Priest, thanks to students and staff for the Veterans Program, and hope that the students traveling to DC have a good safe trip.
- Ms. Martin, nothing at this time.
- Mrs. Brents, nothing at this time.
- Mrs. Slagell, enjoyed the videos for Veteran's Day. Her daughter attended the FFA Convention and enjoyed the experience. It's been a year without Ivan and wanted to pause to remember him.
- Mrs. Scott, Capital Conference was quite productive this this year, she has links to the sessions that were offered. The Fall Play was fantastic, everyone did an excellent job. Next week CTC hosts career exploration days for sophomores. CTC's five-year forecast was the same as presented in May due to the Fair School Funding Plan. They will update in May with new figures.
- E + R = O was brought up in her workplace. It's good advice in many places, not just limited to school settings.

Public Comments

None at this time.

EXECUTIVE SESSION

Motion by Ms. Martin at 7:46 p.m. to recess into Executive Session to discuss: Employment an compensation of a public employee; and Negotiations.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 4-0.

The meeting reconvened at 8:30 p.m.

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Motion by Ms. Martin to adopt new Bus Drive Salary Schedule to take effect no later than December 31, 2021. This new salary schedule changes Steps 9-28.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Adjournment

Motion by Mrs. Slagell to adjourn the meeting.

Second by Ms. Martin

Roll Call: Ayes, Members Slagell, Martin, Brents, and Scott.
Nays, none. Motion carried 4-0.

Meeting adjourned at 8:31p.m.



President



Treasurer